

## County Kerry Cricket Club – SAFEGUARDING RISK ASSESSMENT

This risk assessment considers the potential for harm to come to children whilst they are in your club's care. This risk assessment precedes the Child Safeguarding Statement [Section 11 (1b) Children First Act 2015] which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate HR&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider:

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

CLUB & COACHING PRACTICES			
Lack of coaching qualification	H	<ul style="list-style-type: none"> <li>▪ Coach education policy</li> <li>▪ Recruitment policy</li> </ul>	Youth Committee Try to get qualified coaches in the club
Supervision issues	M	<ul style="list-style-type: none"> <li>▪ Supervision policy</li> <li>▪ Coach education policy</li> </ul>	Youth Committee Ongoing review
Unauthorised photography & recording activities	L	<ul style="list-style-type: none"> <li>▪ Photography and Use of Images policy</li> </ul>	Youth Committee Ongoing review
Behavioral issues – peer to peer and leader behavior		<ul style="list-style-type: none"> <li>▪ Code of Conduct</li> <li>▪ Child Safeguarding Training</li> <li>▪ Complaints &amp; Disciplinary policy</li> </ul>	Youth Committee Ongoing review
Lack of gender balance amongst coaches	H	<ul style="list-style-type: none"> <li>▪ Supervision policy</li> <li>▪ Child Safeguarding Training</li> <li>▪ Recruitment policy</li> </ul>	Club Committee Approach female parents in relation to coaching
No guidance for travelling and away trips	M	<ul style="list-style-type: none"> <li>▪ Travel/Away trip policy</li> <li>▪ Child Safeguarding Training</li> </ul>	Youth Committee Ongoing review
Lack of adherence with procedures in Safeguarding Code (ratio's, transport etc.)	L	<ul style="list-style-type: none"> <li>▪ Safeguarding Code</li> <li>▪ Complaints &amp; disciplinary policy</li> </ul>	Youth Committee Ongoing review

<b>LEAD WORKS &amp; CONTROL PLANS</b>					
Lack of awareness of a Complaints & Disciplinary policy and process	M	<ul style="list-style-type: none"> <li>Complaints &amp; Disciplinary process from Code of Ethics</li> <li>Communications procedure</li> </ul>	Youth Committee	Ongoing Review	
Complaints not being dealt with seriously	M	<ul style="list-style-type: none"> <li>Complaints &amp; Disciplinary procedure/policy</li> </ul>	Youth Committee	Ongoing Review	
<b>REPORTING PROCEDURES</b>					
Lack of knowledge of organisational and statutory reporting procedures	M	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> <li>Coach education policy</li> <li>Code of Conduct /Behaviour</li> </ul>	Youth Committee	Make policies, procedures available Include in Safeguarding Training (L1) Include in Coach Education Training	
No Mandated Person appointed	L	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> </ul>	Club Committee	Person Appointed	
No Club Children's Officer /Relevant Person appointed	L	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> </ul>	Club Committee	Person Appointed	
Concerns of abuse or harm not reported	M	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> <li>Child Safeguarding Training – Level 1</li> </ul>	Youth Committee	Increase communication to parents	
Not clear who children should talk to or report concerns to	M	<ul style="list-style-type: none"> <li>Post the names of CEOs, DLPs and MP</li> </ul>	Youth Committee	Communicate in club	
<b>FACILITIES</b>					
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	M	<ul style="list-style-type: none"> <li>Supervision policy</li> <li>Coach education</li> </ul>	Club officers	Clarify roles and responsibilities prior to session starting	
Unauthorised exit from children's areas	M	<ul style="list-style-type: none"> <li>Supervision policy</li> <li>Coach education</li> </ul>	Club officers	Clarify responsibilities before session starts	
Photography, filming or recording in prohibited areas	L	<ul style="list-style-type: none"> <li>Photography policy and use of devices in private zones</li> </ul>	Club officers	Enforce policy in private changing and wet areas	
Missing or found child on site	L	<ul style="list-style-type: none"> <li>Missing or found child policy</li> </ul>	Club members	Refer to policy and inform Gardai	

Children sharing facilities with adults e.g. dressing, showers	H	<ul style="list-style-type: none"> <li>Safeguarding policy</li> </ul>	Club officers	Plan with facilities management to create a suitable child centered environment in shared facilities
<b>RECRUITMENT</b>				
Recruitment of inappropriate people	L	<ul style="list-style-type: none"> <li>Safe recruitment policy</li> </ul>	Club Committee	Ongoing review
Lack of clarity on roles	M	<ul style="list-style-type: none"> <li>Safe recruitment policy</li> </ul>	Club Committee	Check job description Put supervision in place
Unqualified or untrained people in role	H	<ul style="list-style-type: none"> <li>Safe recruitment policy</li> </ul>	Club Committee	Try to get qualified coaches in the club
<b>GENERAL RISK OF HARM</b>				
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	M	<ul style="list-style-type: none"> <li>Child Safeguarding Statement – display</li> <li>Code of Behaviour - distribute</li> </ul>	CCO	Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Lack of awareness of 'risk of harm' with members and visitors	M	<ul style="list-style-type: none"> <li>Child Safeguarding Statement</li> <li>Training policy</li> </ul>	Youth Committee	Communicate Child Safeguarding Statement
Unauthorized photography & recording of activities	M	<ul style="list-style-type: none"> <li>Photography and Use of Images policy</li> </ul>	Youth Committee	Communicate Photography and Use of Images policy
Inappropriate use of social media and communications by under 18's	H	<ul style="list-style-type: none"> <li>Communications policy</li> <li>Code of conduct</li> </ul>	Youth Committee	Develop and communicate communications policy
Inappropriate use of social media and communications with under 18's	H	<ul style="list-style-type: none"> <li>Communications policy</li> <li>Code of conduct</li> </ul>	Youth Committee	Develop and communicate social media policy
<b>GENERAL RISK OF HARM</b>				
Harm not being recognised	M	<ul style="list-style-type: none"> <li>Safeguarding policy</li> <li>Child Safeguarding Training</li> </ul>	CCO	Review reporting process Informal consultation with Tusla
Harm caused by - child to child - leader to child	M	<ul style="list-style-type: none"> <li>Safeguarding policy</li> <li>Child Safeguarding Training</li> </ul>	CCO	Child Protection reporting process to Tusla or the Garda
General behavioural issues	M	<ul style="list-style-type: none"> <li>Code of Conduct</li> </ul>	CCO	Take disciplinary action where necessary sign code of conduct

**This Child Protection Risk Assessment document has been discussed and reviewed by the following**

Signed: Andrew Smyth Richard Rutland Signed: M. Marshall

Print Name: David Ramsay / Richard Rutland Print name: Mark Marshall

Roles: Chairperson - Secretary County Kerry Cricket Club Role: Children's Officer (Relevant Person) - Cricket Ireland

Date: \_\_\_\_\_ Date: \_\_\_\_\_

**Explanation of terms used above:**

1. Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/County/Region/NGB
2. Likelihood of harm happening – the likelihood of the risk occurring in the Club/County/Region/NGB measured as Low/Medium or High
3. Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk contained in the Code of Ethics
4. Responsibility – provider should indicate where the responsibility for alleviating the risk lies
5. Further action – indicates further action that might be necessary to alleviate any risk ongoing
6. MP- Mandated Person appointed by Cricket Ireland
7. CCO: Club Children's Officer (Relevant Person)
8. Relevant Person: Person responsible for information about the Safeguarding Statement in the club, this role is assigned to the Club Children's Officer